Master of Commerce (Human Resource Management)
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This course equips graduates to work in the fields of human resource management and industrial relations.

Key functional areas are considered within a strategic and contextualised framework. This education builds the necessary knowledge base for working in employment relations, but the emphasis is knowledge in action, as inspired by the Australia Human Resource Institute’s capabilities for HR professionals and Western Sydney Graduate Attributes designed to bring knowledge to life.

Students acquire the skills, knowledge and understanding of the challenges of managing people strategically in complex and turbulent environments. The course equips graduates with the ability to analyse and address a changing business environment, appropriate for careers in Australia and internationally.

Effective employment relationships have always been important, but intensified competition and rising community and employee expectations mean human resource management and industrial relations are crucial for organisational and personal success.

The Master of Commerce (Human Resource Management) provides an avenue for industry professionals to expand and enrich their knowledge of contemporary HR practices and challenges, thus empowering the delivery of better business solutions.

**ACCREDITATION**

The Master of Commerce (HRM) is accredited by the Australian Human Resources Institute (AHRI). Accreditation means that the program has effective quality assurance and that learning addresses the Model of Excellence of the AHRI, derived from international research on HR competencies.

**ADMISSION**

Applicants must have successfully completed an undergraduate degree, or higher, in a business discipline OR successfully completed an undergraduate degree, or higher, in any discipline AND have a minimum of two years full-time equivalent managerial/professional work experience OR successfully completed an undergraduate degree, or higher, in any discipline AND have a minimum eight years full-time equivalent general work experience.

International applicants must achieve IELTS 6.5 overall score with a minimum 6.0 in each subset.

**COURSE STRUCTURE**

Qualification for this award requires the successful completion of 120 credit points. This includes eight core units, a 20 credit point capstone unit, and two elective units as per the structure below.

**CORE UNITS**

- 200826 Contemporary People Management
- 200821 Financial Reports for Decision Making
- 200719 Industrial Relations and Workplace Change
- 200722 Strategic Employment Relations
- 200827 Developing Human Capital and Organisational Capability
- 200717 Employment Relations Professional Practice
- 200721 Reward Management
- 200828 Diversity, Labour Markets and Workforce Planning

**CAPSTONE UNITS – Choose one of**

- 200829 Business Project
- 200830 Internship

**ELECTIVES**

Students may choose 20 credit points of elective units from the available Postgraduate Business units. Enrolment in elective units is subject to meeting any required criteria for individual units, such as co-requisites and pre-requisites.

**ADDITIONAL INFORMATION**

**Advanced Standing**

If you have successfully completed equivalent postgraduate units at Western Sydney University or another recognised academic institution, you may be eligible for Advanced Standing. The maximum advanced standing rule will apply.

**Entry Requirements**

Applicants who have undertaken studies overseas may have to provide proof of proficiency in English. Details of minimum English proficiency requirements and acceptable proof can be found on the Universities Admissions Centre (UAC) website. uac.edu.au

Overseas qualifications must be deemed by the Australian Education International – National Office of Overseas Skills Recognition (AEI-NOOSR) to be equivalent to Australian qualifications in order to be considered by UAC and Western Sydney University.

**HOW TO APPLY**

**Local Students**

All Australian citizens, New Zealand citizens and permanent residents must apply through the Universities Admission Centre (UAC). Apply online at uac.edu.au

**International Students**

International students apply directly to Western Sydney University. For full details and application forms, please visit westernsydney.edu.au/international/admissions

Further Information for International Students

For more information about studying at Western Sydney University, including course information, English language requirements, intakes, tuition fees, assessment methods, accommodation options, financial obligations, and living in Australia, please visit westernsydney.edu.au/international or contact internationalstudy@westernsydney.edu.au

Western Sydney University reserves the right at all times to withdraw or vary courses listed within this publication.

**CONTACT US**

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