The Inspire Leadership Program Overview
An integrated approach to leadership development

Program Topics

1) Integrating leadership roles and behaviours
   - Leadership Framework (ICVF)
   - 360° feedback on leadership roles
   - Guest Speaker

2) Inspirational Leadership
   - Case Study specific HMM modules
   - Contemporary leadership theories and models
   - Guest Speaker

3) Modelling ethical & values based leadership
   - Case Study specific HMM modules
   - Model for coaching for performance

4) Coaching conversations: an effective tool for performance feedback
   - Case Study specific HMM modules
   - Model for coaching for performance

5) Negotiating change
   - Case Study specific HMM modules
   - Strategic communication and influencing others
   - Guest Speaker

6) Fostering an innovative Culture
   - Strategies for self-management
   - External facilitator (TBC)

7) Inspiring the self: balancing work, career, life
   - Strategies for self-management
   - External facilitator (TBC)

Program Components

Program Activities

Program Certificate requirements

- Explore results of 360° feedback
- Explore models of leadership
- Introduction to Peer Mentoring
- Commence action plan
- Identify support and resources (HMM)

- Pre-work HMM specific modules
- Present proposed Project Action Plan

- Pre-work HMM specific modules
- Mid-point presentation on project and learning

- Pre-work HMM specific modules
- Revisit project

- Final presentation of project and learning
- Celebrate!

- Learning journal
- Peer Mentoring

- Literature review
- Action Plan of project

- Project documentation

- Finalisation of Project Report
  - Submit Report - date TBA

The program will include group discussion, case studies, guest speakers, interactive activities, on-line learning, an action-learning project and peer mentoring.