

**UWS ACADEMIC STAFF AGREEMENT
ACADEMIC STAFF SALARY RATES**

		4% Effective		5% Effective	4% Effective	5% Effective
Classification	Step	3 Apr 09	Step	14 May 10	13 May 11	11 May 12
Level A	1	\$53,297				
Assoc Lecturer	2	\$56,187	1	\$62,033	\$64,514	\$67,740
	3	\$59,079				
	4	\$61,974	2	\$66,337	\$68,990	\$72,440
	5	\$64,324				
	6*	\$66,674*	3	\$70,641*	\$73,467*	\$77,140*
	7	\$69,025				
	8	\$71,376	4	\$74,945	\$77,943	\$81,840
Level B	1	\$74,994	1	\$78,744	\$81,894	\$85,989
Lecturer	2	\$77,709	2	\$84,437		
	3	\$80,416	2	\$84,437	\$87,814	\$92,205
	4	\$83,133	3	\$87,290	\$90,782	\$95,321
	5	\$85,842		\$90,134		
	6	\$88,556	4	\$92,984	\$96,703	\$101,538
Level C	1	\$91,266	1	\$95,829	\$99,662	\$104,645
Snr Lecturer	2	\$93,981	2	\$98,680	\$102,627	\$107,758
	3	\$96,692	3	\$101,527	\$105,588	\$110,867
	4	\$99,405	4	\$104,375	\$108,550	\$113,978
	5	\$102,114	5	\$107,220	\$111,509	\$117,084
	6	\$104,831	6	\$110,073	\$114,476	\$120,200
Level D	1	\$109,350	1	\$114,818	\$119,411	\$125,382
Assoc Professor	2	\$112,968	2	\$118,616	\$123,361	\$129,529
	3	\$116,582	3	\$122,411	\$127,307	\$133,672
	4	\$120,198	4	\$126,208	\$131,256	\$137,819
Level E	1	\$140,091	1	\$147,096	\$152,980	\$160,629
Professor	2		2	\$152,250	\$158,340	\$166,257

* Minimum for an Academic Staff member with a relevant doctoral qualification, or required to carry out full subject co-ordination activities