

University of Western Sydney

Occupational Health & Safety Consultation Statement

University Commitment

The University of Western Sydney recognises that meaningful OHS consultation is fundamental to ensuring that effective OHS strategies can be developed implemented & monitored in all its workplaces.

To ensure that meaningful OHS consultation occurs, the University commits itself to implementing OHS consultation arrangements that reflect the spirit & intent of the WorkCover NSW OHS Consultation Code of Practice.

Notwithstanding the implementation of formal OHS consultation arrangements the University recognises that timely and effective OHS solutions can be best implemented when, in the first instance, staff raise their OHS concerns directly with their immediate supervisor.

Consultation Arrangements

The University of Western Sydney OH&S Strategic Plan 2004-2008 provides for OH&S Consultation arrangements to be established at three levels. The levels are:

- Department or Business Unit OH&S Representatives
- Division & School OH&S Committees
- UWS Executive OH&S Committee

The names of [OH&S Representatives & Committee Members](#) can be accessed via the OHS&R Unit's web site.

Department or Business Unit OH&S Representatives

OH&S Representatives are members of a Business Unit with the necessary expertise and training to assist individual staff resolve any OHS issues that may affect them or the workgroup.

Should the OH&S Representative not be able to resolve the issue in consultation with the staff member and relevant supervisor they may refer the issue to the appropriate OH&S Committee.

School and Division OH&S Committees

School and Division OH&S Committees consist of employee and employer representatives.

The primary role of OH&S Committees is to make recommendations that will assist management to develop, implement and monitor of safe work practices and systems within the relevant School or Division.

Should a School or Division OH&S Committee not be able to resolve an issue the Committee may refer the matter, in the first instance, to the UWS Executive OHS&R Committee and/or seek assistance from the OHS&R Unit.

UWS Executive OHS&R Committee

The Executive OHS&R Committee functions as the peak advisory body to the Vice Chancellor and Board of Trustees on OHS&R management within the University. The Committee is also ultimately responsible ensuring that strategies and measures are being implemented within Colleges and Divisions to meet the due diligence requirements of New South Wales Occupational Health, Safety, Workers Compensation and Rehabilitation legislation.

Should the Executive OHS&R Committee not be able to resolve an issue the Committee will seek advice and expertise from the appropriate internal and external OHS professionals, statutory and advisory bodies.

Review of Consultation Arrangements

The OH&S Consultation arrangements will be monitored and reviewed on an on-going basis to ensure that the arrangements are appropriate, effective and the University is complying with the spirit and intent of the WorkCover NSW OHS Consultation Code of Practice.