Applying for Academic Promotion 2016

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Australian Universities Want 'Academic Superheroes'

300 Job Advertisements
24 Key selection criteria – 21 were ‘essential’
Research, Teaching, administration, community engagement
What does this mean for promotion?

- What comes after being a Superhero? Hesitancy in applying for promotion
- What is your identity as an academic? Researcher? Teaching focused? Institutional leadership and/or Governance? Are you all three?
- Your identity = your narrative.
- You demonstrate your case for promotion across the three areas of academia with your narrative.
Making your case for promotion

• 1 – Achievement in Research
  – Research philosophy; reputation/standing; ability to initiate research projects; supervising research students; mentoring junior staff; conclusion

• 2 – Teaching
  – Teaching philosophy; leadership responsibilities; supervision and mentoring; overview of range and quality of teaching (SFU and SFT)

• 3 – Institutional Leadership and/or Governance
  – Introduction; outline of governance positions
  – Conclusion
Significant areas

• Overview – the beginning of the narrative – just like an Introduction – return to it at the end.
• Referees – supervisor, national and international colleagues- each one should demonstrate one area.
• Choice of significant publications
• Demonstrating criteria – Make use of appendixes – include qualitative feedback as well.
• Create your own tables – bring in your own visuals.